

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No.96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

SAIGON BANK FOR INDUSTRY AND TRADE

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 3778../SGB-HĐQT -BC

HCMC, 29 July 2025

REPORT ON CORPORATE GOVERNANCE
First Half of 2025

To: - The State Securities Commission;
 - The Stock Exchange.

- Name of company: Saigon Bank for Industry and Trade
- Address of Head office: 02C Pho Duc Chinh Street, Ben Thanh Ward, HCM City.
- Telephone: (84-28) 39.143.183 Fax: (84-28) 39.143.193
- Email: web_admin@saigonbank.com.vn
- Charter Capital: VND 3.387.991.410.000.
- Stock Symbol: SGB
- Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director .
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders (GMS)

1. Information on meetings of the GMS

- On 24/04/2025, Saigon Bank for Industry and Trade (SAIGONBANK) held the 2025 Annual General Meeting of Shareholders (AGM).

2. Resolutions and decisions of the GMS

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|-------------------------------------|
| 1 | 1975/SGB-DHDCD-NQ | 24/04/2025 | Resolution of SAIGONBANK's 2025 AGM |

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II. Board of Directors (BOD) (Semi-annual report of 2025)

1. Information about the BOD Members

| No. | BOD Members | Position | The date becoming/ceasing to be the BOD member/independent member | |
|-----|----------------------|--------------------------------|---|----------------|
| | | | Appointment date | Dismissal date |
| 1 | Vu Quang Lam | Chairman | 01/11/2024 | |
| 2 | Nguyen Thanh Long | BOD Member | 01/11/2024 | |
| 3 | Tran Thanh Giang | BOD Member General Director | 01/11/2024 | |
| 4 | Ton Thi Nhat Giang | BOD Member | 01/11/2024 | |
| 5 | Pham Hoai Nam | BOD Member | 01/11/2024 | |
| 6 | Phan Thi Bich Nguyet | BOD Independent Member | 01/11/2024 | |
| 7 | Nguyen Thi Hong Thuy | BOD Independent Member | 01/11/2024 | |

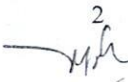
2. Meetings of the BOD

| No. | BOD Members | Number of meetings attended | Attendance rate (%) | Reasons for absence / Notes |
|-----|----------------------|-----------------------------|---------------------|-----------------------------|
| 1 | Vu Quang Lam | 02 | 100% | |
| 2 | Tran Thanh Giang | 02 | 100% | |
| 3 | Nguyen Thanh Long | 02 | 100% | |
| 4 | Ton Thi Nhat Giang | 02 | 100% | |
| 5 | Pham Hoai Nam | 02 | 100% | |
| 6 | Phan Thi Bich Nguyet | 02 | 100% | |
| 7 | Nguyen Thi Hong Thuy | 02 | 100% | |

3. Supervising the Board of Management (BOM) by the Board of Directors (BOD)

- The BOD has carried out their oversight and direction over the BOM on SAIGONBANK's business in line with the orientation and strategic targets. Solutions were proactively and consistently implemented, to assure a good alignment with the expected roadmap and proposed objectives. Besides navigating and instructing the business mission implementation from the beginning of 2025, the BOD has approved specified plans enabling the consistent implementation carried out by the BOM in the entire system.

- Directing SAIGONBANK to strictly comply with the policies of the

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Government and the State Bank of Vietnam (SBV) in banking operation:

- + Properly implementing regulations on limits and adequacy ratios during the course of business; continuing to maintain managing solutions for stable banking activities, to meet the liquidity requirements.

- + Carrying out tight management on lending quality, pushing credit growth in compliance with the common targets assigned by the Government and SBV; Setting plans and synchronously carrying out solutions to support enterprises and the community to recover and develop production and business; proactively balancing capital sources, navigating the credit granting activities to serve priority areas, manufacturing and business sectors, and economic growth drivers on the basis of compliance with legal regulations, with SBV, ensuring business safety and efficiency.

- + Directing to encourage the expansion of green credit and low-carbon production and consumption sectors in order to support environmental preservation. With eight projects, the outstanding green credit balance as at 30/06/2025 was VND 178,72 billion; Improving resource and energy efficiency to help the banking sector implement its green growth action plan, progressively enhancing SAIGONBANK's reputation as a green bank, and integrating ESG into operations.

- + Directing to implement SAIGONBANK's information technology-related solutions, ensuring a close connection with its business plan, optimizing resources, and efficiently managing IT risks.

- During BOD meetings, the BOM reported on SAIGONBANK's operations; the execution of GMS and BOD resolutions/decisions; specific topics on request; the barriers and hindrances encountered during the resolution executing process. As a result of the business assessment, operation evaluation, and market scenario analysis, the BOD timely issued certain resolutions on direction and instruction.

- Directing, supervising the implementation of the GMS resolutions and the BOD decisions:

- + Supervising and promoting the business performance in accordance with the objectives set by the GMS and the 2025 business proposals;

- + Finalizing the development of a proposed remedial plan in the event that early intervention is required for SAIGONBANK;

- + Appointing, reappointing, dismissing personnel;

- + Directing, supervising the application of policies, procedures, and internal management rules for individual operations for timely revision, supplementation or issuance, guaranteeing compliance with regulations and striving to adopt advanced international practices and standards;

- Encouraging and directing the BOM to produce and release the Annual Reports and Quarterly/Annual Financial Reports by the deadline.

4. Activities of Committees under the BOD (if any)

SAIGONBANK has established committees under the BOD as prescribed by the SBV:

4.1. Board Nomination Committee (BNC)

The BNC was improved to suit SAIGONBANK's actual operation from time

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to time, strategically advised the BOD and fulfilled the instructions regarding SAIGONBANK personnel affairs and qualification, achieving the below results:

- Resolving personnel organization redundancies and enhancing SAIGONBANK's human resource qualifications;

- Selecting, arranging and improving personnel for the positions within the BOD's authority; Consulting the BOD on handling personnel issues that have arisen during the process of electing, appointing, dismissing, removing officials in accordance with statutes, regulations; Taking strict action against violations of regulations and codes of conduct...;

- Enhancing training, forming a potential pool of human resource and creating a long-term recruitment strategy that is appropriate for the current circumstances and development trends;

- Strategically advising the BOD on defining regime on salary, remuneration, bonus for employees at SAIGONBANK; assisting the BOD in supervising the execution of regime, policy on human resources;

- Overseeing SAIGONBANK's compliance with the provisions of the law on utilizing human resources.

4.2. Board Risk Committee (BRC)

The BRC was periodically modified to better suit SAIGONBANK's actual operations. By strictly adhering to SAIGONBANK's business plan for the first half of 2025 and operations, the BRC performed the following functions and tasks:

- Reviewing and assessing the consistency and efficacy of SAIGONBANK's risk management procedures and policies in order to make suggestions and proposals to the BOD regarding the need for modifications to present procedures, policies, and strategies; Strategically advising the BOD on issuing regulations and policies of risk management: issuing regulations on internal evaluating the capital sufficiency, approving reports on internal evaluating SAIGONBANK's 2024 sufficient capital...

- Advising the BOD to monitor compliance with the SBV's regulations on banking safety indicators; SAIGONBANK's regulations on risk appetite, limits, and types of risks in banking activities related to credit risk, liquidity risk, interest rate risk, exchange rate risk, operational risk, and so on.

- Regularly observing the execution of SAIGONBANK's risk management policies; timely producing risk warnings and respective recommendations for SAIGONBANK's regulations, policies on products and services.

5. Resolutions/Decisions issued by the BOD (Semi-annual report of 2025)

| No. | Resolution no./ Decision no. | Date (2025) | Heading | Consensus |
|-----|---------------------------------|-------------|---|-----------|
| 1. | 36/SGB-HĐQT-NQ | 13/01/2025 | Reappointment of Managerial Officer at Ha Noi Branch. | 100% |
| 2. | 37/SGB-HĐQT-NQ | 13/01/2025 | Reappointment of Managerial Officer at Tan Dinh Branch. | 100% |



| No. | Resolution no./ Decision no. | Date (2025) | Heading | Consensus |
|-----|---------------------------------|-------------|---|-----------|
| 3. | 38/SGB-HĐQT-NQ | 13/01/2025 | Reappointment of Managerial Officer at Hoan Kiem Branch. | 100% |
| 4. | 39/SGB-HĐQT-NQ | 13/01/2025 | Reappointment of Managerial Officer at Lao Cai Branch. | 100% |
| 5. | 63/SGB-HĐQT-NQ | 17/01/2025 | Reappointment of Managerial Officer at Tan Phu Branch. | 100% |
| 6. | 64/SGB-HĐQT-NQ | 17/01/2025 | Reappointment of Managerial Officer at Binh Thuan Branch. | 100% |
| 7. | 65/SGB-HĐQT-NQ | 17/01/2025 | Appointment of Managerial Officer at Long Bien Branch. | 100% |
| 8. | 566/SGB-HĐQT-NQ | 07/02/2025 | Issuance of “Regulations on Internal Capital Adequacy Assessment of Saigon Bank for Industry and Trade”. | 100% |
| 9. | 581/SGB-HĐQT-NQ | 10/02/2025 | Internal Capital Adequacy Assessment Report in 2024 of Saigon Bank for Industry and Trade. | 100% |
| 10. | 1251/SGB-HĐQT-NQ | 17/03/2025 | Repeal of “Procedure on unsecured overdraft through debit card of Saigon Bank for Industry and Trade”. | 100% |
| 11. | 1460/SGB-HĐQT-NQ | 28/03/2025 | Issuance of “Regulations on bank guarantee activities of Saigon Bank for Industry and Trade”. | 100% |
| 12. | 1837/SGB-HĐQT-NQ | 16/04/2025 | 2024 Annual report of Saigon Bank for Industry and Trade. | 100% |
| 13. | 190/SGB-HĐQT-NQ | 21/04/2025 | Policy on transforming “Card Center” to “SAIGONBANK Digital Transformation Center - SDTC”. | 100% |
| 14. | 1864/SGB-HĐQT-NQ | 18/04/2025 | Issuance of “Statute on information disclosure of Saigon Bank for Industry and Trade”. | 100% |
| 15. | 202/SGB-HĐQT-NQ | 28/04/2025 | Dismissal of the Director position, appointment of replaced member and changing headquarter location of Saigon Factoring And Collateral Company Limited. | 100% |
| 16. | 2238/SGB-HĐQT-NQ | 09/05/2025 | Issuance of Decision on amending, supplementing “Statute on financial regime of SAIGONBANK” according to Decision No. 67/QĐ-SGB-HĐQT dated February 27, 2019 of the BOD (amended and supplemented). | 100% |

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| No. | Resolution no./ Decision no. | Date (2025) | Heading | Consensus |
|-----|---------------------------------|-------------|---|-----------|
| 17. | 2369/SGB-HĐQT-NQ | 14/05/2025 | Replacing members of the Board Risk Committee of Saigon Bank for Industry and Trade. | 100% |
| 18. | 2370/SGB-HĐQT-NQ | 14/05/2025 | Completing the Emulation and Reward Committee of Saigon Bank for Industry and Trade. | 100% |
| 19. | 2371/SGB-HĐQT-NQ | 14/05/2025 | Completing the Initiative Committee of Saigon Bank for Industry and Trade. | 100% |
| 20. | 2372/SGB-HĐQT-NQ | 14/05/2025 | Completing the Asset Purchase Committee for assets worth 10 billion Vietnam dong or more of Saigon Bank for Industry and Trade. | 100% |
| 21. | 2523/SGB-HĐQT-NQ | 23/05/2025 | Issuance of “Regulations on discount activities of negotiable instruments and other valuable papers of SAIGONBANK”. | 100% |
| 22. | 238/SGB-HĐQT-NQ | 28/05/2025 | Reappointment of Managerial Officer at Tien Giang Branch. | 100% |
| 23. | 2517/SGB-HĐQT-NQ | 23/05/2025 | Granting discount limit and standby credit limit in 2025 to Binh Phuoc General Import-Export Joint Stock Company. | 100% |
| 24. | 3218/SGB-HĐQT-NQ | 30/06/2025 | Proposing the establishment of the Compliance Monitoring and Inspection Department of Saigon Bank for Industry and Trade. | 100% |

III. Board of Supervisors (Semi-annual report of 2025)

1. Information about the BOS members

| No. | BOS Members | Position | Date of becoming/ceasing to be a member of the BOS | Professional qualification |
|-----|---------------------------|------------------|--|--|
| 1 | Tran The Truyen | Head of the BOS | Appointment Date: 01/11/2024 | Bachelor of Economics, Bachelor of Law |
| 2 | Vu Quynh Mai | Full-time member | Appointment Date: 01/11/2024 | Bachelor of Economics |
| 3 | Nguyen Dao Phuong Linh | Full-time member | Appointment Date: 01/11/2024 | Bachelor of Economics |
| 4 | Nguyen Ai | Part-time member | Appointment Date: 01/11/2024 | Master's Degree, Bachelor of Economics |
| 5 | Nguyen Ngoc Dang Khoa | Full-time member | Appointment Date: 01/11/2024 | Master's Degree, Bachelor of Economics |

2. BOS meetings

| No. | BOS Members | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|-----|------------------------|-----------------------------|-----------------|-------------|--------------------|
| 1 | Tran The Truyen | 03 | 100% | 100% | - |
| 2 | Vu Quynh Mai | 03 | 100% | 100% | - |
| 3 | Nguyen Dao Phuong Linh | 03 | 100% | 100% | - |
| 4 | Nguyen Ai | 03 | 100% | 100% | - |
| 5 | Nguyen Ngoc Dang Khoa | 03 | 100% | 100% | - |

3. BOS's oversight over the BOD, the BOM and Shareholders

- The BOS has carried out their work of supervision over SAIGONBANK's governance and executive operations in respect of its compliance with the law and internal rules, charter, resolutions, decisions of the GMS, the BOD.

- The internal audit has been organized and implemented to fulfill assigned tasks and execute the approved internal audit plan. Through internal audit activities, the BOS has not only monitored the compliance with legal and internal regulations of SAIGONBANK, but also evaluated the efficiency of critical business activities as well as figured out the possibility that SAIGONBANK's safe operation might be exposed to certain potential risks. Accordingly, recommendations and proposals have been made to escalate existing issues and limitations to the relevant authorities for due resolution.

- Appraising the Financial Statements of 2024.

- Shareholders owning 1% or above of the charter capital, together with related members of the BOD, of the BOS, of the General Director of SAIGONBANK and shareholders owning 1% or above of the charter capital have been listed; this list has been maintained and regularly updated upon changes. For the first 6 months of 2025, there was a change in shareholders owning 1% or above of the charter capital: Phat Dai Cat Joint Stock Company rose the ownership from 4,945% to 9,889% of SAIGONBANK's charter capital.

- Other inspection and supervisory activities have been conducted as prescribed by the law.

4. Coordination between the BOS and the BOD, the BOM and other managers:

Throughout their work, the BOS has received necessary information and documents regarding executive management, operation, and business activities of SAIGONBANK for their inspection and supervision. The coordination has been always ensured on the basis of equality and independence, strict alignment with regulations issued by the State Bank of Vietnam as well as SAIGONBANK's Statute, Charter.

Based on the result of senior supervision towards internal audits, the BOS has raised their opinions and recommendations to the BOD and the BOM expecting an enhancement of the internal control system, risk mitigation, legal compliance either with the law or with the internal regulations. This contributed to improve the quality, efficiency, and safe operation of the Bank.

5. Other activities of the BOS

Amending and supplementing a number of the BOS's internal regulations to comply with the prevailing regulations: The Organization and Operation Statute of the Board of Supervisors of SAIGONBANK; The Internal Audit Statute and Procedure.

The BOS has carried out appointment and reappointment for positions in the Internal Audit Department and directed this department to submit reports as required by the SBV.

The BOS members have been assigned to directly join with the Internal Audit Department in inspecting activities at SAIGONBANK's branches.

IV. The Board of Management (BOM)

| No. | BOM Members | Date of Birth | Professional qualification | Appointment/Dismissal date of BOM Members |
|-----|--|---------------|--|---|
| 1 | Mr. Tran Thanh Giang General Director (office term 2024-2029) | 26/11/1971 | Master of Business Administration Bachelor of Law | Reappointed as on November 01, 2024 |
| 2 | Mrs. Vo Thi Nguyet Minh – Permanent Deputy General Director | 27/03/1962 | Bachelor of Economics | Appointed as on August 01, 2013 |
| 3 | Mr. Tran Quoc Thanh - Deputy General Director | 02/03/1976 | Master of Economics Bachelor of Law | Reappointed as on September 01, 2023 |
| 4 | Mr. Pham Hoang Hong Thinh - Deputy General Director | 25/05/1969 | Bachelor of Economics | Reappointed as on September 01, 2023 |
| 5 | Mr. Nguyen Dinh Nam - Deputy General Director | 24/12/1968 | Bachelor of Economics | Appointed as on September 01, 2024 |

V. Chief Accountant

| No. | Full name | Date of Birth | Professional qualification | Appointment/Dismissal date |
|-----|------------------|---------------|---------------------------------|------------------------------------|
| 1 | Mr. Pham Tan Tai | 10/8/1983 | Bachelor of Finance and Banking | Appointed as on September 01, 2024 |

VI. Training on Corporate Governance

Corporate governance training courses attended by members of the BOD, the BOS, Director (General Director), other Managerial Officers and the Corporate Secretary in accordance with corporate governance regulations:

In the first half of the 2025, SAIGONBANK has organized 08 training courses

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for employees such as training on management and use of support tools for the entire system; training on AI implementation for corporate; organizing workshops for independent consultants to advise on Basel III implementation, etc.

VII. List of related persons of the public company (Semi-Annual report of 2025) and transactions of related persons of the Company

1. List of related persons of the Company: *(Appendix 01)*.
2. Transactions between the Company and its related persons or between the Company and its major shareholders, internal members and related persons of internal members: None.
3. Transactions between internal members of the Company, related persons of internal members and the Company's subsidiary/affiliate or another company in which the Company takes control power: None.
4. Transactions between the Company and other parties:
 - 4.1. Transactions between the Company and another company of which members of the BOD, the BOS, Director (General Director) and other managers have been the founding members or members of the BOD, the Director (General Director) in the last three (03) years (as at the time of reporting): None.
 - 4.2. Transactions between the Company and another company of which the related persons with its members of the BOD, the BOS, the Director (General Director) and other managers are the members of the BOD, the Director (General Director): None.
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits to members of the BOD, the BOS, the Director (General Director) and other managers: None.

VIII. Share transactions of internal members and their related persons (Semi-Annual report of 2025)

1. List of internal members and their related persons: *(Appendix 02)*.
2. Transactions of internal members and related persons concerning shares of the Company: None.

IX. Other significant concerns: None.

Recipients:

- As stated above;
- HR and Administration Department, BOD Office (filing).



CHAIRMAN

VU QUANG LAM

Appendix 1. List of SAIGONBANK's related persons
As at June 30, 2025

| No. | Name of organization/individual | Position at the company (if any) | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|------|---|----------------------------------|-----------------------------------|--------------------------------|---------|---|-------|
| 1 | Assets Management Company | | 01/11/2024 | | | Subsidiary company | |
| 2 | Ho Chi Minh City Party Committee Office | | 01/11/2024 | | | Organizations owning more than 5% of charter capital | |
| 3 | SAIGON PETRO CO.,LTD | | 01/11/2024 | | | | |
| 4 | Ky Hoa Tourist and Trading CO.,LTD | | 01/11/2024 | | | | |
| 5 | Phu Nhuan Construction and Housing Trading Co.,LTD | | 01/11/2024 | | | | |
| 6 | Phat Dai Cat Joint Stock Company | | 01/11/2024 | | | | |
| 7 | Vu Quang Lam | Chairman | 01/11/2024 | | | Chairman | |
| 7.1 | Dao Van Anh | | 01/11/2024 | | | Wife | |
| 7.2 | Vu Quang Loi | | | | | Father | |
| 7.3 | Ha Thi Thao | | | | | Mother | |
| 7.4 | Dao Tien Tuong | | | | | Father in-law | |
| 7.5 | Nguyen Thi Van | | 01/11/2024 | | | Mother in-law | |
| 7.6 | Vu Quang Hy | | 01/11/2024 | | | Child | |
| 7.7 | Vu Quang Bao Han | | 01/11/2024 | | | Child | |
| 7.8 | Vu Manh Loc | | | | | Sibling | |
| 7.9 | Vu Huy Long | | 01/11/2024 | | | Sibling | |
| 7.10 | Tran Thi Mong Thu | | 01/11/2024 | | | Sister in-law | |
| 7.11 | Vu Quy Lan | | 01/11/2024 | | | Sibling | |
| 7.12 | Nguyen Thi Loan | | 01/11/2024 | | | Sister in-law | |
| 7.13 | Vu Thi Thuy Lan | | 01/11/2024 | | | Sibling | |
| 7.14 | Nguyen Duc Hien | | 01/11/2024 | | | Brother in-law | |
| 7.15 | Vu Thai Lang | | 01/11/2024 | | | Sibling | |
| 7.16 | Vu Thanh Lam | | 01/11/2024 | | | Sibling | |
| 7.17 | Phan Thi Anh | | 01/11/2024 | | | Sister in-law | |
| 7.18 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 7.19 | Ho Chi Minh City Party Committee Office | | 01/11/2024 | | | Authorized organization to represent capital contributions and shares for members of the Board of Directors | |
| 7.20 | Phu Nhuan Construction and Housing Trading CO., LTD | | 01/11/2024 | | | Authorized organization to represent capital contributions and shares for members of the Board of Directors | |

| No. | Name of organization/individual | Position at the company (if) | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|------|---|--------------------------------|-----------------------------------|--------------------------------|---------|---|-------|
| 8 | Nguyen Thanh Long | Board member | 01/11/2024 | | | Board member | |
| 8.1 | Luu Hong Thai | | 01/11/2024 | | | Wife | |
| 8.2 | Nguyen Huu Ba | | 01/11/2024 | | | Father | |
| 8.3 | Nguyen Thi Do | | 01/11/2024 | | | Mother | |
| 8.4 | Luu Huynh Khung | | 01/11/2024 | | | Father in-law | |
| 8.5 | Nguyen Thi Bach Nhung | | 01/11/2024 | | | Mother in-law | |
| 8.6 | Nguyen Phuc Vinh | | 01/11/2024 | | | Child | |
| 8.7 | Nguyen Phuc Quang | | 01/11/2024 | | | Child | |
| 8.8 | Nguyen Kim Ngoc | | 01/11/2024 | | | Sibling | |
| 8.9 | Duong Van Hien | | 01/11/2024 | | | Brother in-law | |
| 8.10 | Nguyen Kim Cuong | | 01/11/2024 | | | Sibling | |
| 8.11 | Thai Van Thanh | | 01/11/2024 | | | Brother in-law | |
| 8.12 | Nguyen Kim Hong | | 01/11/2024 | | | Sibling | |
| 8.13 | Nguyen Thanh Hai | | 01/11/2024 | | | Sibling | |
| 8.14 | Huynh Thanh Thao | | 01/11/2024 | | | Sister in-law | |
| 8.15 | Ho Chi Minh City Petroleum Company Limited | | 01/11/2024 | | | Authorized organization to represent capital contributions and shares for members of the Board of Directors | |
| 8.16 | Ky Hoa Tourist Trading one member limited liability Company | | 01/11/2024 | | | | |
| 8.17 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 9 | Tran Thanh Giang | Board member, General Director | 01/11/2024 | | | Board member, General Director | |
| 9.1 | Tran Thuy Dong Thy | | 01/11/2024 | | | Wife | |
| 9.2 | Tran Van Minh | | | | | Father | |
| 9.3 | Nguyen Thi Le Hoa | | 01/11/2024 | | | Mother | |
| 9.4 | Tran Minh Thanh | | 01/11/2024 | | | Father in-law | |
| 9.5 | Ngo Ngoc Bich Tu | | 01/11/2024 | | | Mother in-law | |
| 9.6 | Tran Ngoc Bao Khue | | 01/11/2024 | | | Child | |
| 9.7 | Tran Tuyen Kham | | 01/11/2024 | | | Child | |
| 9.8 | Tran Dong Giang | | 01/11/2024 | | | Sibling | |
| 9.9 | Tran Thi Huong Giang | | 01/11/2024 | | | Sibling | |
| 9.10 | Tran Van Tam | | 01/11/2024 | | | Brother in-law | |
| 9.11 | Tran Thi Lam Giang | | 01/11/2024 | | | Sibling | |
| 9.12 | Le Quoc Hung | | 01/11/2024 | | | Brother in-law | |
| 9.13 | Tran Nguyen Long Giang | | 01/11/2024 | | | Sibling | |
| 9.14 | Su Ngoc Linh | | 01/11/2024 | | | Sister in-law | |

| No. | Name of organization/individual | Position at the company (if) | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|-----------|--|---|-----------------------------------|--------------------------------|---------|---|-------|
| 9.15 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 9.16 | Au Viet paint production and trading company limited | | 01/11/2024 | | | Mrs. Tran Thuy Dong Thy (wife) is a capital contributing member | |
| 10 | Ton Thi Nhat Giang | Board member | 01/11/2024 | | | Board member | |
| 10.1 | Ton Ngoc Dong | | 01/11/2024 | | | Father | |
| 10.2 | Le Thi Hong Van | | 01/11/2024 | | | Mother | |
| 10.3 | Tran Quoc Thao | | 01/11/2024 | | | Husband | |
| 10.4 | Tran Quoc Khang | | 01/11/2024 | | | Child | |
| 10.5 | Tran Quoc Thinh | | 01/11/2024 | | | Father in-law | |
| 10.6 | Dang Thi Phong | | | | | Mother in-law | |
| 10.7 | Ton Thi Huong Giang | | 01/11/2024 | | | Sibling | |
| 10.8 | Ton Hoang Giang | | 01/11/2024 | | | Sibling | |
| 10.9 | Duong Tien Nhat | | 01/11/2024 | | | Brother in-law | |
| 10.10 | Nguyen Ngoc Mai | | 01/11/2024 | | | Sister in-law | |
| 10.11 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 11 | Pham Hoai Nam | Board member/ Corporate Governance Officer | 01/11/2024 | | | Board member/ Corporate Governance Officer | |
| 11.1 | Nguyen Do Ai Khanh | | 01/11/2024 | | | Wife | |
| 11.2 | Pham Van Huong | | | | | Father | |
| 11.3 | Nguyen Thi Ngoc Bich | | 01/11/2024 | | | Mother | |
| 11.4 | Nguyen Trong Mien | | | | | Father in-law | |
| 11.5 | Do Sen Huong | | 01/11/2024 | | | Mother in-law | |
| 11.6 | Pham Hong Truong | | 01/11/2024 | | | Child | |
| 11.7 | Pham Hong Anh | | 01/11/2024 | | | Child | |
| 11.8 | Pham Trieu Duong | | 01/11/2024 | | | Sibling | |
| 11.9 | Nguyen Thi Hong Nhung | | 01/11/2024 | | | Sister in-law | |
| 11.10 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 12 | Nguyen Thi Hong Thuy | Independent Board member | 01/11/2024 | | | Independent Board member | |
| 12.1 | Huynh Van Em | | 01/11/2024 | | | Husband | |
| 12.2 | Nguyen The Da (Vu Kim Xuyen) | | | | | Father | |
| 12.3 | Nguyen Thi Thu | | | | | Mother | |
| 12.4 | Huynh Van Chu | | | | | Father in-law | |

| No. | Name of organization/individual | Position at the company (if | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|-----------|---------------------------------|---------------------------------|-----------------------------------|--------------------------------|---------|---|-------|
| 12.5 | Do Thi Phan | | | | | Mother in-law | |
| 12.6 | Huynh Minh Chau | | 01/11/2024 | | | Child | |
| 12.7 | Huynh Vu Khanh Chau | | 01/11/2024 | | | Child | |
| 12.8 | Nguyen Thi Tuyet | | 01/11/2024 | | | Sibling | |
| 12.9 | Nguyen Van Kim | | 01/11/2024 | | | Brother in-law | |
| 12.10 | Nguyen Thi Thu Giang | | 01/11/2024 | | | Sibling | |
| 12.11 | Nguyen Thi Thu Van | | 01/11/2024 | | | Sibling | |
| 12.12 | Dang Tan Tai | | 01/11/2024 | | | Brother in-law | |
| 12.13 | Nguyen Vu Kim Khoa | | 01/11/2024 | | | Sibling | |
| 12.14 | Marcela | | 01/11/2024 | | | Sister in-law | |
| 12.15 | Nguyen Vu Kim Khoi | | 01/11/2024 | | | Sibling | |
| 12.16 | Nghiem Bao Thi Hanh Lan | | 01/11/2024 | | | Sister in-law | |
| 12.17 | Nguyen Thi Thu Hang | | 01/11/2024 | | | Sibling | |
| 12.18 | Nguyen Vu Kim Khuong | | 01/11/2024 | | | Sibling | |
| 12.19 | Ho Minh Nguyet | | 01/11/2024 | | | Sister in-law | |
| 12.20 | Nguyen Vu Kim Khanh | | 01/11/2024 | | | Sibling | |
| 12.21 | Dang Thi Mong Tran | | 01/11/2024 | | | Sister in-law | |
| 12.22 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 13 | Phan Thi Bich Nguyet | Independent Board member | 01/11/2024 | | | Independent Board member | |
| 13.1 | Le Truong Son | | 01/11/2024 | | | Husband | |
| 13.2 | Phan Van Nhiem | | | | | Father | |
| 13.3 | Duong Thi Tuyet | | 01/11/2024 | | | Mother | |
| 13.4 | Le Van Trieu | | 01/11/2024 | | | Father in-law | |
| 13.5 | Nguyen Thi Minh | | | | | Mother in-law | |
| 13.6 | Le Phan Truong Long | | 01/11/2024 | | | Child | |
| 13.7 | Nguyen Thuy Cat Phuong | | 01/11/2024 | | | Daughter in-law | |
| 13.8 | Le Phan Truong An | | 01/11/2024 | | | Child | |
| 13.9 | Phan Anh Dung | | 01/11/2024 | | | Sibling | |
| 13.10 | Nguyen Hong Diem Phuong | | 01/11/2024 | | | Sister in-law | |
| 13.11 | Phan Thi Bich Hanh | | 01/11/2024 | | | Sibling | |
| 13.12 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |

| No. | Name of organization/individual | Position at the company (if applicable) | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|-------|---|---|-----------------------------------|--------------------------------|---------|---|-------|
| 14 | Tran The Truyen | Head of the Supervisory Board | 01/11/2024 | | | Head of the Supervisory Board | |
| 14.1 | Nguyen Thanh Thuy | | 01/11/2024 | | | Wife | |
| 14.2 | Tran Van Tan | | 01/11/2024 | | | Father | |
| 14.3 | Nguyen Thi Bay | | | | | Mother | |
| 14.4 | Nguyen Van Chin | | | | | Father in-law | |
| 14.5 | Ha Thi Kim Lieng | | 01/11/2024 | | | Mother in-law | |
| 14.6 | Tran Nguyen Nhat Khoa | | 01/11/2024 | | | Child | |
| 14.7 | Bui Thi Thanh Thao | | 11/01/2024 | | | Daughter in-law | |
| 14.8 | Tran Quang Vinh | | | | | Sibling | |
| 14.9 | Tran Kim Dien | | 01/11/2024 | | | Sibling | |
| 14.10 | Huynh Minh Hai | | 01/11/2024 | | | Brother in-law | |
| 14.11 | Tran Thi Suong | | 01/11/2024 | | | Sibling | |
| 14.12 | Trinh Minh Thuy | | 01/11/2024 | | | Brother in-law | |
| 14.13 | Tran The Tuyen | | 01/11/2024 | | | Sibling | |
| 14.14 | Bui Thi Nguyet Hong | | 01/11/2024 | | | Sister in-law | |
| 14.15 | Tran The Trung | | 01/11/2024 | | | Sibling | |
| 14.16 | Nguyen Thi Huong Thuy | | 01/11/2024 | | | Sister in-law | |
| 14.17 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 15 | Nguyen Ai | Member of the Supervisory Board | 01/11/2024 | | | Member of the Supervisory Board | |
| 15.1 | Thai Thanh Bao Linh | | 01/11/2024 | | | Wife | |
| 15.2 | Nguyen Ha Bao Nghi | | 01/11/2024 | | | Child | |
| 15.3 | Nguyen Thai Duy Minh | | 01/11/2024 | | | Child | |
| 15.4 | Nguyen Ngoc Anh | | 01/11/2024 | | | Father | |
| 15.5 | Pham Thi Cam | | 01/11/2024 | | | Mother | |
| 15.6 | Nguyen Dung | | 01/11/2024 | | | Sibling | |
| 15.7 | Nguyen Thi Nga | | 01/11/2024 | | | Sister in-law | |
| 15.8 | Nguyen Thi Hien | | 01/11/2024 | | | Sibling | |
| 15.9 | Lam Minh Tuan | | 01/11/2024 | | | Brother in-law | |
| 15.10 | Nguyen Lanh | | 01/11/2024 | | | Sibling | |
| 15.11 | Thai Thanh Binh | | 01/11/2024 | | | Father in-law | |
| 15.12 | Nguyen Thi Loan | | 01/11/2024 | | | Mother in-law | |
| 15.13 | Nguyen Kim Investment and Development Joint Stock Company | | 01/11/2024 | | | Head of internal audit department | |
| 15.14 | Nam Sai Gon Development Joint Stock Company | | 01/11/2024 | | | Member of the Supervisory Board | |
| 15.15 | Saigon Logistic Trading Joint Stock Company | | 01/11/2024 | | | Head of the Supervisory Board | |
| 15.16 | Hoan My Joint Stock Company | | 01/11/2024 | | | Head of the Supervisory Board | |
| 15.17 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |

| No. | Name of organization/individual | Position at the company (if) | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|-------|---------------------------------|---------------------------------|-----------------------------------|--------------------------------|---------|---|-------|
| 16 | Vu Quynh Mai | Member of the Supervisory Board | 01/11/2024 | | | Member of the Supervisory Board | |
| 16.1 | Tran Ngoc Thanh | | 01/11/2024 | | | Husband | |
| 16.2 | Vu Dinh Mai | | | | | Father | |
| 16.3 | Le Thi Mai | | | | | Mother | |
| 16.4 | Tran Gia Nghi | | | | | Father in-law | |
| 16.5 | Le Thi Kim Ba | | | | | Mother in-law | |
| 16.6 | Tran Quynh Chi | | 01/11/2024 | | | Child | |
| 16.7 | Tran Bao Khang | | 01/11/2024 | | | Child | |
| 16.8 | Vu Truc Mai | | 01/11/2024 | | | Sibling | |
| 16.9 | Quach An Cuong | | 01/11/2024 | | | Brother in-law | |
| 16.10 | Vu Thuy Mai | | 01/11/2024 | | | Sibling | |
| 16.11 | Bui The Hanh | | 01/11/2024 | | | Brother in-law | |
| 16.12 | Vu Tu Mai | | 01/11/2024 | | | Sibling | |
| 16.13 | Duong Thanh Liem | | 01/11/2024 | | | Brother in-law | |
| 16.14 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 17 | Nguyen Dao Phuong Linh | Member of the Supervisory Board | 01/11/2024 | | | Member of the Supervisory Board | |
| 17.1 | Le Minh Dao Em | | 01/11/2024 | | | Husband | |
| 17.2 | Nguyen Hoang Long | | 01/11/2024 | | | Father | |
| 17.3 | Dao Giang Huong | | 01/11/2024 | | | Mother | |
| 17.4 | Le Van Trieu | | | | | Father in-law | |
| 17.5 | Chung Thi Nga | | | | | Mother in-law | |
| 17.6 | Le Nguyen Gia An | | 01/11/2024 | | | Child | |
| 17.7 | Le Hoang Khang | | 01/11/2024 | | | Child | |
| 17.8 | Nguyen Hoang Hiep | | 01/11/2024 | | | Sibling | |
| 17.9 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 18 | Nguyen Ngoc Dang Khoa | Member of the Supervisory Board | 01/11/2024 | | | Member of the Supervisory Board | |
| 18.1 | Nguyen Pham Thuy Tien | | 01/11/2024 | | | Wife | |
| 18.2 | Nguyen Ngoc Phu | | 01/11/2024 | | | Father | |
| 18.3 | Lam Thi Diep | | 01/11/2024 | | | Mother | |
| 18.4 | Nguyen Huu Truong | | 01/11/2024 | | | Father in-law | |
| 18.5 | Pham Thi Tuong | | 01/11/2024 | | | Mother in-law | |
| 18.6 | Nguyen Minh An | | 01/11/2024 | | | Child | |
| 18.7 | Nguyen Minh Anh | | 01/11/2024 | | | Child | |
| 18.8 | Nguyen Ngoc My Tram | | 01/11/2024 | | | Sibling | |

| No. | Name of organization/individual | Position at the company (if) | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|-------|--|----------------------------------|-----------------------------------|--------------------------------|---------|---|-------|
| 18.9 | Cu Chi Commercial and Industrial developing Investment Joint Stock Company | | 01/11/2024 | | | Supervisor | |
| 18.10 | Assets Management Company | | 01/11/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 19 | Vo Thi Nguyet Minh | Deputy General Manager permanent | 01/08/2013 | | | Deputy General Manager permanent | |
| 19.1 | Vo Van Hon | | | | | Father | |
| 19.2 | Le Thi Kheo | | | | | Mother | |
| 19.3 | Ho Sau | | | | | Father in-law | |
| 19.4 | Huynh Thi Tinh | | | | | Mother in-law | |
| 19.5 | Ho Tan Tai | | 01/08/2013 | | | Husband | |
| 19.6 | Ho Nhat Duy | | 01/08/2013 | | | Child | |
| 19.7 | Ho Nhat Nam | | 01/08/2013 | | | Child | |
| 19.8 | Vo Van Kiem | | 01/08/2013 | | | Sibling | |
| 19.9 | Vo Van Tiem | | 01/08/2013 | | | Sibling | |
| 19.10 | Vo Van Tam | | | | | Sibling | |
| 19.11 | Vo Van Thanh | | 01/08/2013 | | | Sibling | |
| 19.12 | Vo Thi Ngoc Anh | | 01/08/2013 | | | Sibling | |
| 19.13 | Vo Thi Suong | | 01/08/2013 | | | Sibling | |
| 19.14 | Sai Quoc Toan | | 01/08/2013 | | | Sibling | |
| 19.15 | Le Thi Kim Hue | | 01/08/2013 | | | Brother in-law | |
| 19.16 | Nguyen Thi Tuyet Trinh | | 01/08/2013 | | | Sister in-law | |
| 19.17 | Nguyen Phu Trung | | 01/08/2013 | | | Sister in-law | |
| | | | | | | Brother in-law | |
| 19.18 | Grassland Equipment Company Limited | | 01/08/2013 | | | A company where the executive management (or their authorized representative) is the spouse, parent, child (including adoptive father, adoptive mother, adopted child, father-in-law, mother-in-law, daughter-in-law, son-in-law, stepfather, stepmother, stepchild of the spouse), sibling (including half-brother, half-sister), brother-in-law, sister-in-law, or their authorized representative of the executive who is a manager, a member of the Supervisory Board, or a capital contributor/shareholder owning $\geq 5\%$ of the charter capital/voting shares of the company/credit institution. | |
| 19.19 | Assets Management Company | | 01/08/2013 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |

| No. | Name of organization/individual | Position at the company (if | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|-------|--|-----------------------------|-----------------------------------|--------------------------------|---------|--|-------|
| 20 | Tran Quoc Thanh | Deputy General Manager | 01/09/2023 | | | Deputy General Manager | |
| 20.1 | Tran Van Ngau | | 01/09/2023 | | | Father | |
| 20.2 | Bui Thi Tuoi | | 01/09/2023 | | | Mother | |
| 20.3 | Huynh Ba Hiep | | | | | Father in-law | |
| 20.4 | Phan Kien Trinh | | 01/09/2023 | | | Mother in-law | |
| 20.5 | Huynh Thi Minh Tran | | 01/09/2023 | | | Wife | |
| 20.6 | Tran Quoc Anh | | 01/09/2023 | | | Child | |
| 20.7 | Tran Huynh Minh Anh | | 01/09/2023 | | | Child | |
| 20.8 | Tran Tuan Anh | | 01/09/2023 | | | Child | |
| 20.9 | Tran Thi My Dung | | 01/09/2023 | | | Sibling | |
| 20.10 | Do Van Ty | | 01/09/2023 | | | Brother in-law | |
| 20.11 | Kim Ngan Construction - Trading private enterprise | | 01/09/2023 | | | The company/credit institution in which the Executive Board (or authorized person) is the spouse, father, mother, children (including adoptive father, adoptive mother, adopted child, father-in-law (father-in-law), mother-in-law (mother-in-law)), daughter-in-law (son-in-law), stepfather, stepmother, stepchild of spouse, biological brother, biological sister, Sibling (including half-brothers, half-sisters or half-siblings), brother son-in-law, sister-in-law, sister-in-law, brother-in-law (or authorized person rights from these people) of the Executive who is a manager, member of the Supervisory Board, capital contributing member/shareholder owning $\geq 5\%$ of the | |
| 20.12 | Assets Management Company | | 01/09/2023 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 21 | Pham Hoang Hong Thinh | Deputy General Manager | 01/09/2023 | | | Deputy General Manager | |
| 21.1 | Pham Hoang Ba | | 01/09/2023 | | | Father | |
| 21.2 | Pham Thi Hong Diem | | 01/09/2023 | | | Mother | |
| 21.3 | Hoang Ngoc | | 01/09/2023 | | | Father in-law | |

| No. | Name of organization/individual | Position at the company (if | Time the person became a relevant | Time the person ceased to be a | Reasons | Relationship with the company | Notes |
|-------|--|--|-----------------------------------|--------------------------------|---------|---|-------|
| 21.4 | Le Thi Minh | | 01/09/2023 | | | Mother in-law | |
| 21.5 | Hoang Thi Quynh Hoa | | 01/09/2023 | | | Wife | |
| 21.6 | Pham Hoang Hong Phuc | | 01/09/2023 | | | Child | |
| 21.7 | Pham Hoang Phuc Tam | | 01/09/2023 | | | Child | |
| 21.8 | Pham Hoang Hong Hoa | | 01/09/2023 | | | Sibling | |
| 21.9 | Pham Hoang Hong Viet | | 01/09/2023 | | | Sibling | |
| 21.10 | Pham Hoang Hong Lien | | 01/09/2023 | | | Sibling | |
| 21.11 | Pham Hoang Hong Minh | | 01/09/2023 | | | Sibling | |
| 21.12 | Pham Hoang Hong Cuong | | 01/09/2023 | | | Sibling | |
| 21.13 | Pham Thi Phuong | | 01/09/2023 | | | Sister in-law | |
| 21.14 | Ngo Quoc Dinh | | 01/09/2023 | | | Brother in-law | |
| 21.15 | Vu Thi Anh Thu | | 01/09/2023 | | | Sister in-law | |
| 21.16 | Assets Management Company | | 01/09/2023 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 22 | Nguyen Dinh Nam | Deputy General Manager | 01/09/2024 | | | Deputy General Manager | |
| 22.1 | Luu Thi Thanh Hue | | 01/09/2024 | | | Wife | |
| 22.2 | Nguyen Luu Thai Dung | | 01/09/2024 | | | Child | |
| 22.3 | Nguyen Dinh Huan | | | | | Father | |
| 22.4 | Nguyen Thi Bach Tuyet | | 01/09/2024 | | | Mother | |
| 22.5 | Le Thi Nu | | 01/09/2024 | | | Mother in-law | |
| 22.6 | Luu Thai Khai | | 01/09/2024 | | | Father in-law | |
| 22.7 | Nguyen Dinh Trung | | 01/09/2024 | | | Sibling | |
| 22.8 | Truong Thi Dua | | 01/09/2024 | | | Sister in-law | |
| 22.9 | Assets Management Company | | 01/09/2024 | | | Subsidiary company in which the declarant is the manager of the parent credit institution | |
| 23 | Pham Tan Tai | Chief Accountant and Head of Financial Accounting Department | 01/09/2024 | | | Chief Accountant and Head of Financial Accounting Department | |
| 23.1 | Pham Van Tu | | 01/09/2024 | | | Father | |
| 23.2 | Dao Thi Hoang | | 01/09/2024 | | | Mother | |
| 23.3 | Pham Van Minh | | 01/09/2024 | | | Sibling | |
| 23.4 | Pham Thi Thanh Trang | | 01/09/2024 | | | Sibling | |
| 23.5 | Nguyen Thi Thuy | | 01/09/2024 | | | Sister in-law | |
| 23.6 | Nguyen Van Hai | | 01/09/2024 | | | Brother in-law | |
| 23.7 | Saigon Ha Long Hotel Tourism Joint Stock Company | | 01/09/2024 | | | Related organizations | |

Ghi chú: số Giấy NSH*: số CMND/Hộ chiếu (đối với cá nhân) hoặc Số Giấy chứng nhận đăng ký doanh nghiệp,

Kul





Appendix 2. LIST OF SAIGONBANK'S INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL MEMBERS

As at June 30, 2025

Unit: Number of shared, %

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|----------|---|---|--|--|------|
| I | Board of Directors | | | | |
| 1 | Vu Quang Lam | Chairman | 0 | 0 | |
| 1.1 | Dao Van Anh | No | 0 | 0 | |
| 1.2 | Vu Quang Loi | No | 0 | 0 | |
| 1.3 | Ha Thi Thao | No | 0 | 0 | |
| 1.4 | Dao Tien Tuong | No | 0 | 0 | |
| 1.5 | Nguyen Thi Van | No | 0 | 0 | |
| 1.6 | Vu Quang Hy | No | 0 | 0 | |
| 1.7 | Vu Quang Bao Han | No | 0 | 0 | |
| 1.8 | Vu Manh Loc | No | 0 | 0 | |
| 1.9 | Vu Huy Long | No | 0 | 0 | |
| 1.10 | Tran Thi Mong Thu | No | 0 | 0 | |
| 1.11 | Vu Quy Lan | No | 0 | 0 | |
| 1.12 | Nguyen Thi Loan | No | 0 | 0 | |
| 1.13 | Vu Thi Thuy Lan | No | 0 | 0 | |
| 1.14 | Nguyen Duc Hien | No | 0 | 0 | |
| 1.15 | Vu Thai Lang | No | 0 | 0 | |
| 1.16 | Vu Thanh Lam | No | 0 | 0 | |
| 1.17 | Phan Thi Anh | No | 0 | 0 | |
| 1.18 | Assets Management Company | No | 0 | 0 | |
| 1.19 | Ho Chi Minh City Party Committee Office | No | 61.610.533 | 18,18 | |
| 1.20 | Phu Nhuan Construction and Housing Trading CO., LTD | No | 56.375.000 | 16,64 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|----------|---|---|--|--|------|
| 2 | Nguyen Thanh Long | Board member | 0 | 0 | |
| 2.1 | Luu Hong Thai | No | 0 | 0 | |
| 2.2 | Nguyen Huu Ba | No | 0 | 0 | |
| 2.3 | Nguyen Thi Do | No | 0 | 0 | |
| 2.4 | Luu Huynh Khung | No | 0 | 0 | |
| 2.5 | Nguyen Thi Bach Nhung | No | 0 | 0 | |
| 2.6 | Nguyen Phuc Vinh | No | 0 | 0 | |
| 2.7 | Nguyen Phuc Quang | No | 0 | 0 | |
| 2.8 | Nguyen Kim Ngoc | No | 0 | 0 | |
| 2.9 | Duong Van Hien | No | 0 | 0 | |
| 2.10 | Nguyen Kim Cuong | No | 0 | 0 | |
| 2.11 | Thai Van Thanh | No | 0 | 0 | |
| 2.12 | Nguyen Kim Hong | No | 0 | 0 | |
| 2.13 | Nguyen Thanh Hai | No | 0 | 0 | |
| 2.14 | Huynh Thanh Thao | No | 0 | 0 | |
| 2.15 | Ho Chi Minh City Petroleum Company Limited | No | 47.708.053 | 14,08 | |
| 2.16 | Ky Hoa Tourist Trading one member limited liability Company | No | 55.400.943 | 16,35 | |
| 2.17 | Assets Management Company | No | 0 | 0 | |
| 3 | Tran Thanh Giang | Board member, General Director | 0 | 0 | |
| 3.1 | Tran Thuy Dong Thy | No | 0 | 0 | |
| 3.2 | Tran Van Minh | No | 0 | 0 | |
| 3.3 | Nguyen Thi Le Hoa | No | 0 | 0 | |
| 3.4 | Tran Minh Thanh | No | 0 | 0 | |
| 3.5 | Ngo Ngoc Bich Tu | No | 0 | 0 | |
| 3.6 | Tran Ngoc Bao Khue | No | 0 | 0 | |
| 3.7 | Tran Tuyen Kham | No | 0 | 0 | |
| 3.8 | Tran Dong Giang | No | 0 | 0 | |
| 3.9 | Tran Thi Huong Giang | No | 0 | 0 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|----------|---|---|--|--|------|
| 3.10 | Tran Van Tam | No | 0 | 0 | |
| 3.11 | Tran Thi Lam Giang | No | 0 | 0 | |
| 3.12 | Le Quoc Hung | No | 0 | 0 | |
| 3.13 | Tran Nguyen Long Giang | No | 0 | 0 | |
| 3.14 | Su Ngoc Linh | No | 0 | 0 | |
| 3.15 | Assets Management Company | No | 0 | 0 | |
| 3.16 | Au Viet paint production and trading company limited | No | 0 | 0 | |
| 4 | Ton Thi Nhat Giang | Board member | 0 | 0 | |
| 4.1 | Ton Ngoc Dong | No | 0 | 0 | |
| 4.2 | Le Thi Hong Van | No | 0 | 0 | |
| 4.3 | Tran Quoc Thao | No | 0 | 0 | |
| 4.4 | Tran Quoc Khang | No | 0 | 0 | |
| 4.5 | Tran Quoc Thinh | No | 0 | 0 | |
| 4.6 | Đặng Thị Phong | No | 0 | 0 | |
| 4.7 | Ton Thi Huong Giang | No | 0 | 0 | |
| 4.8 | Ton Hoang Giang | No | 0 | 0 | |
| 4.9 | Duong Tien Nhat | No | 0 | 0 | |
| 4.10 | Nguyen Ngoc Mai | No | 0 | 0 | |
| 4.11 | Assets Management Company | No | 0 | 0 | |
| 5 | Pham Hoai Nam | Board member/ Corporate Governance Officer | 0 | 0 | |
| 5.1 | Nguyen Do Ai Khanh | No | 0 | 0 | |
| 5.2 | Pham Van Huong | No | 0 | 0 | |
| 5.3 | Nguyen Thi Ngoc Bich | No | 0 | 0 | |
| 5.4 | Nguyen Trong Mien | No | 0 | 0 | |
| 5.5 | Do Sen Huong | No | 0 | 0 | |
| 5.6 | Pham Hong Truong | No | 0 | 0 | |
| 5.7 | Pham Hong Anh | No | 0 | 0 | |
| 5.8 | Pham Trieu Duong | No | 0 | 0 | |
| 5.9 | Nguyen Thi Hong Nhung | No | 0 | 0 | |
| 5.10 | Assets Management Company | No | 0 | 0 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|------|---------------------------------|---|--|--|------|
| 6 | Nguyen Thi Hong Thuy | Independent Board member | 0 | 0 | |
| 6.1 | Huynh Van Em | No | 0 | 0 | |
| 6.2 | Nguyen The Da (Vu Kim Xuyen) | No | 0 | 0 | |
| 6.3 | Nguyen Thi Thu | No | 0 | 0 | |
| 6.4 | Huynh Van Chu | No | 0 | 0 | |
| 6.5 | Do Thi Phan | No | 0 | 0 | |
| 6.6 | Huynh Minh Chau | No | 0 | 0 | |
| 6.7 | Huynh Vu Khanh Chau | No | 0 | 0 | |
| 6.8 | Nguyen Thi Tuyet | No | 0 | 0 | |
| 6.9 | Nguyen Van Kim | No | 0 | 0 | |
| 6.10 | Nguyen Thi Thu Giang | No | 0 | 0 | |
| 6.11 | Nguyen Thi Thu Van | No | 0 | 0 | |
| 6.12 | Dang Tan Tai | No | 0 | 0 | |
| 6.13 | Nguyen Vu Kim Khoa | No | 0 | 0 | |
| 6.14 | Marcela | No | 0 | 0 | |
| 6.15 | Nguyen Vu Kim Khoi | No | 0 | 0 | |
| 6.16 | Nghiem Bao Thi Hanh Lan | No | 0 | 0 | |
| 6.17 | Nguyen Thi Thu Hang | No | 0 | 0 | |
| 6.18 | Nguyen Vu Kim Khuong | No | 0 | 0 | |
| 6.19 | Ho Minh Nguyet | No | 0 | 0 | |
| 6.20 | Nguyen Vu Kim Khanh | No | 0 | 0 | |
| 6.21 | Dang Thi Mong Tran | No | 0 | 0 | |
| 6.22 | Assets Management Company | No | 0 | 0 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|-----------|---------------------------------|---|--|--|------|
| 7 | Phan Thi Bich Nguyet | Independent Board member | 0 | 0 | |
| 7.1 | Le Truong Son | No | 0 | 0 | |
| 7.2 | Phan Van Nhiem | No | 0 | 0 | |
| 7.3 | Duong Thi Tuyet | No | 0 | 0 | |
| 7.4 | Le Van Trieu | No | 0 | 0 | |
| 7.5 | Nguyen Thi Minh | No | 0 | 0 | |
| 7.6 | Le Phan Truong Long | No | 0 | 0 | |
| 7.7 | Nguyen Thuy Cat Phuong | No | 0 | 0 | |
| 7.8 | Le Phan Truong An | No | 0 | 0 | |
| 7.9 | Phan Anh Dung | No | 0 | 0 | |
| 7.10 | Nguyen Hong Diem Phuong | No | 0 | 0 | |
| 7.11 | Phan Thi Bich Hanh | No | 0 | 0 | |
| 7.12 | Assets Management Company | No | 0 | 0 | |
| II | Supervisory Board | | | | |
| 1 | Tran The Truyen | Head of the Supervisory Board | 3.666 | 0,001 | |
| 1.1 | Nguyen Thanh Thuy | No | 0 | 0 | |
| 1.2 | Tran Van Tan | No | 0 | 0 | |
| 1.3 | Nguyen Thi Bay | No | 0 | 0 | |
| 1.4 | Nguyen Van Chin | No | 0 | 0 | |
| 1.5 | Ha Thi Kim Lieng | No | 0 | 0 | |
| 1.6 | Tran Nguyen Nhat Khoa | No | 0 | 0 | |
| 1.7 | Bui Thi Thanh Thao | No | 0 | 0 | |
| 1.8 | Tran Quang Vinh | No | 0 | 0 | |
| 1.9 | Tran Kim Dien | No | 0 | 0 | |
| 1.10 | Huynh Minh Hai | No | 0 | 0 | |
| 1.11 | Tran Thi Suong | No | 0 | 0 | |
| 1.12 | Trinh Minh Thuy | No | 0 | 0 | |
| 1.13 | Tran The Tuyen | No | 0 | 0 | |
| 1.14 | Bui Thi Nguyet Hong | No | 0 | 0 | |
| 1.15 | Tran The Trung | No | 0 | 0 | |
| 1.16 | Nguyen Thi Huong Thuy | No | 0 | 0 | |
| 1.17 | Assets Management Company | No | 0 | 0 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|----------|--|--|--|--|------|
| 2 | Nguyen Ai | Member of the Supervisory Board | 0 | 0 | |
| 2.1 | Thai Thanh Bao Linh | No | 0 | 0 | |
| 2.2 | Nguyen Ha Bao Nghi | No | 0 | 0 | |
| 2.3 | Nguyen Thai Duy Minh | No | 0 | 0 | |
| 2.4 | Nguyen Ngoc Anh | No | 0 | 0 | |
| 2.5 | Pham Thi Cam | No | 0 | 0 | |
| 2.6 | Nguyen Dung | No | 0 | 0 | |
| 2.7 | Nguyen Thi Nga | No | 0 | 0 | |
| 2.8 | Nguyen Thi Hien | No | 0 | 0 | |
| 2.9 | Lam Minh Tuan | No | 0 | 0 | |
| 2.10 | Nguyen Lanh | No | 0 | 0 | |
| 2.11 | Thai Thanh Binh | No | 0 | 0 | |
| 2.12 | Nguyen Thi Loan | No | 0 | 0 | |
| 2.13 | Nguyen Kim Investment and Development Joint Stock Company | No | 0 | 0 | |
| 2.14 | Nam Sai Gon Development Joint Stock Company | No | 0 | 0 | |
| 2.15 | Saigon Logistic Trading Joint Stock Company | No | 0 | 0 | |
| 2.16 | Hoan My Joint Stock Company | No | 0 | 0 | |
| 2.17 | Assets Management Company | No | 0 | 0 | |
| 3 | Vu Quynh Mai | Member of the Supervisory Board | 17.084 | 0,005 | |
| 3.1 | Tran Ngoc Thanh | No | 0 | 0 | |
| 3.2 | Vu Dinh Mai | No | 0 | 0 | |
| 3.3 | Le Thi Mai | No | 0 | 0 | |
| 3.4 | Tran Gia Nghi | No | 0 | 0 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|----------|---------------------------------|--|--|--|------|
| 3.5 | Le Thi Kim Ba | No | 0 | 0 | |
| 3.6 | Tran Quynh Chi | No | 0 | 0 | |
| 3.7 | Tran Bao Khang | No | 0 | 0 | |
| 3.8 | Vu Truc Mai | No | 0 | 0 | |
| 3.9 | Quach An Cuong | No | 0 | 0 | |
| 3.10 | Vu Thuy Mai | No | 9.878 | 0,0029 | |
| 3.11 | Bui The Hanh | No | 0 | 0 | |
| 3.12 | Vu Tu Mai | No | 0 | 0 | |
| 3.13 | Duong Thanh Liem | No | 0 | 0 | |
| 3.14 | Assets Management Company | No | 0 | 0 | |
| 4 | Nguyen Dao Phuong Linh | Member of the Supervisory Board | 193 | 0,0001 | |
| 4.1 | Le Minh Dao Em | No | 0 | 0 | |
| 4.2 | Nguyen Hoang Long | No | 0 | 0 | |
| 4.3 | Dao Giang Huong | No | 0 | 0 | |
| 4.4 | Le Van Trieu | No | 0 | 0 | |
| 4.5 | Chung Thi Nga | No | 0 | 0 | |
| 4.6 | Le Nguyen Gia An | No | 0 | 0 | |
| 4.7 | Le Hoang Khang | No | 0 | 0 | |
| 4.8 | Nguyen Hoang Hiep | No | 0 | 0 | |
| 4.9 | Assets Management Company | No | 0 | 0 | |
| 5 | Nguyen Ngoc Dang Khoa | Member of the Supervisory Board | 1.100 | 0,0003 | |
| 5.1 | Nguyen Pham Thuy Tien | No | 0 | 0 | |
| 5.2 | Nguyen Ngoc Phu | No | 0 | 0 | |
| 5.3 | Lam Thi Diep | No | 0 | 0 | |
| 5.4 | Nguyen Huu Truong | No | 0 | 0 | |
| 5.5 | Pham Thi Tuong | No | 0 | 0 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|------------|---|---|--|--|------|
| 5.6 | Nguyen Minh An | No | 0 | 0 | |
| 5.7 | Nguyen Minh Anh | No | 0 | 0 | |
| 5.8 | Nguyen Ngoc My Tram | No | 0 | 0 | |
| 5.9 | Cu Chi Commercial and Industrial developing Investment Joint Stock Company | No | 0 | 0 | |
| 5.10 | Assets Management Company | No | | | |
| III | Management Board | | | | |
| 1 | Tran Thanh Giang | Board member, General Director | 0 | 0 | |
| 1.1 | Tran Thuy Dong Thy | No | 0 | 0 | |
| 1.2 | Tran Van Minh | No | 0 | 0 | |
| 1.3 | Nguyen Thi Le Hoa | No | 0 | 0 | |
| 1.4 | Tran Minh Thanh | No | 0 | 0 | |
| 1.5 | Ngo Ngoc Bich Tu | No | 0 | 0 | |
| 1.6 | Tran Ngoc Bao Khue | No | 0 | 0 | |
| 1.7 | Tran Tuyen Kham | No | 0 | 0 | |
| 1.8 | Tran Dong Giang | No | 0 | 0 | |
| 1.9 | Tran Thi Huong Giang | No | 0 | 0 | |
| 1.10 | Tran Van Tam | No | 0 | 0 | |
| 1.11 | Tran Thi Lam Giang | No | 0 | 0 | |
| 1.12 | Le Quoc Hung | No | 0 | 0 | |
| 1.13 | Tran Nguyen Long Giang | No | 0 | 0 | |
| 1.14 | Su Ngoc Linh | No | 0 | 0 | |
| 1.15 | Assets Management Company | No | 0 | 0 | |
| 1.16 | Au Viet paint production and trading company limited | No | 0 | 0 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|----------|-------------------------------------|---|--|--|------|
| 2 | Vo Thi Nguyet Minh | Deputy General Manager permanent | 0 | 0 | |
| 2.1 | Vo Van Hon | No | 0 | 0 | |
| 2.2 | Le Thi Kheo | No | 0 | 0 | |
| 2.3 | Ho Sau | No | 0 | 0 | |
| 2.4 | Huynh Thi Tinh | No | 0 | 0 | |
| 2.5 | Ho Tan Tai | No | 0 | 0 | |
| 2.6 | Ho Nhat Duy | No | 587 | 0,00017 | |
| 2.7 | Ho Nhat Nam | No | 0 | 0 | |
| 2.8 | Vo Van Kiem | No | 0 | 0 | |
| 2.9 | Vo Van Tiem | No | 0 | 0 | |
| 2.10 | Vo Van Tam | No | 0 | 0 | |
| 2.11 | Vo Van Thanh | No | 0 | 0 | |
| 2.12 | Vo Thi Ngoc Anh | No | 0 | 0 | |
| 2.13 | Vo Thi Suong | No | 0 | 0 | |
| 2.14 | Sai Quoc Toan | No | 0 | 0 | |
| 2.15 | Le Thi Kim Hue | No | 0 | 0 | |
| 2.16 | Nguyen Thi Tuyet Trinh | No | 0 | 0 | |
| 2.17 | Nguyen Phu Trung | No | 0 | 0 | |
| 2.18 | Grassland Equipment Company Limited | No | 0 | 0 | |
| 2.19 | Assets Management Company | No | 0 | 0 | |
| 3 | Tran Quoc Thanh | Deputy General Manager | 0 | 0 | |
| 3.1 | Tran Van Ngau | No | 0 | 0 | |
| 3.2 | Bui Thi Tuoi | No | 0 | 0 | |
| 3.3 | Huynh Ba Hiep | No | 0 | 0 | |
| 3.4 | Phan Kien Trinh | No | 0 | 0 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|----------|---|---|--|--|------|
| 3.5 | Huynh Thi Minh Tran | No | 0 | 0 | |
| 3.6 | Tran Quoc Anh | No | 0 | 0 | |
| 3.7 | Tran Huynh Minh Anh | No | 0 | 0 | |
| 3.8 | Tran Tuan Anh | No | 0 | 0 | |
| 3.9 | Tran Thi My Dung | No | 0 | 0 | |
| 3.10 | Do Van Ty | No | 0 | 0 | |
| 3.11 | Kim Ngan Construction - Trading private enterprise | No | 0 | 0 | |
| 3.12 | Assets Management Company | No | 0 | 0 | |
| 4 | Pham Hoang Hong Thinh | Deputy General Manager | 0 | 0 | |
| 4.1 | Pham Hoang Ba | No | 0 | 0 | |
| 4.2 | Pham Thi Hong Diem | No | 0 | 0 | |
| 4.3 | Hoang Ngoc | No | 0 | 0 | |
| 4.4 | Le Thi Minh | No | 0 | 0 | |
| 4.5 | Hoang Thi Quynh Hoa | No | 0 | 0 | |
| 4.6 | Pham Hoang Hong Phuc | No | 0 | 0 | |
| 4.7 | Pham Hoang Phuc Tam | No | 0 | 0 | |
| 4.8 | Pham Hoang Hong Hoa | No | 0 | 0 | |
| 4.9 | Pham Hoang Hong Viet | No | 0 | 0 | |
| 4.10 | Pham Hoang Hong Lien | No | 0 | 0 | |
| 4.11 | Pham Hoang Hong Minh | No | 0 | 0 | |
| 4.12 | Pham Hoang Hong Cuong | No | 0 | 0 | |
| 4.13 | Pham Thi Phuong | No | 0 | 0 | |
| 4.14 | Ngo Quoc Dinh | No | 0 | 0 | |
| 4.15 | Vu Thi Anh Thu | No | 2.307 | 0,00068 | |

| No. | Name of organization/individual | Position at the company (if available) | Number of shares owned at the end of the | Percentage of share ownership at | NOTE |
|-----------|---|---|--|--|------|
| 4.16 | Assets Management Company | No | 0 | 0 | |
| 5 | Nguyen Dinh Nam | Deputy General Manager | 760 | 0,0002 | |
| 5.1 | Luu Thi Thanh Hue | No | | | |
| 5.2 | Nguyen Luu Thai Dung | No | 0 | 0 | |
| 5.3 | Nguyen Dinh Huan | No | 0 | 0 | |
| 5.4 | Nguyen Thi Bach Tuyet | No | 0 | 0 | |
| 5.5 | Le Thi Nu | No | 0 | 0 | |
| 5.6 | Luu Thai Khai | No | 0 | 0 | |
| 5.7 | Nguyen Dinh Trung | No | 0 | 0 | |
| 5.8 | Truong Thi Dua | No | 0 | 0 | |
| 5.9 | Assets Management Company | No | 0 | 0 | |
| IV | Chief Accountant | | | | |
| 1 | Pham Tan Tai | Chief Accountant and Head of Financial Accounting Department | 0 | 0 | |
| 1.1 | Pham Van Tu | No | 0 | 0 | |
| 1.2 | Dao Thi Hoang | No | 0 | 0 | |
| 1.3 | Pham Van Minh | No | 0 | 0 | |
| 1.4 | Pham Thi Thanh Trang | No | 0 | 0 | |
| 1.5 | Nguyen Thi Thuy | No | 0 | 0 | |
| 1.6 | Nguyen Van Hai | No | 0 | 0 | |
| 1.7 | Saigon Ha Long Hotel Tourism Joint Stock Company | No | 0 | 0 | |

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